



Sustainability Policy Statement

We are committed to sustainable undertakings within all our activities (meeting the needs of the present without compromising the ability of future generations to meet their own needs)

Our sustainability action plan

We will assess the environmental impacts of our operations and set objectives to improve our sustainable performance. We will regularly review these objectives. We will:

- ✓ Promote responsibility for sustainability within our organisation and communicate and implement this policy at all levels within the workforce.
- ✓ Reduce the use of energy, water, and other resources.
- ✓ Minimise waste by reduction, re-use and recycling methods.
- ✓ Ensure our policies and operations are developed in a way that is complimentary to this policy.
- ✓ Identify and provide appropriate training, advice and information for employees and encourage them to develop new ideas and initiatives.
- ✓ Provide appropriate resources to meet the objectives of this policy; and
- ✓ Promote and encourage involvement in local environmental initiatives.

The Directors and Management Team will enforce this policy in our duty to ensure that sustainable operations are practiced at all our locations and through our undertakings.

Signed:

Neil Moss
Managing Director
29/09/2023